

Regular Meeting of McCormick County School District Board of Trustees
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**6979 Hwy 28 South
McCormick, SC 29835
April 27, 2020**

6:00 Executive Session

1. Personnel Matters (Leaves, Hires and Separations)
2. Property Matters (Purchases, Sales, Leases, Disposals)

7:00 Regular Session

I. Call to Order..... Chair Chiles

Declare a Quorum Moment of Silence Welcome Pledge of Allegiance

II. Approval of Agenda..... Chair Chiles

III. Motions on Executive Session Items

1. Personnel Matters (Leaves, Hires and Separations)
2. Property Matters (Purchases, Sales, Leases, Disposals)

IV. Approval of Minutes..... Chair Chiles

V. Office of the Superintendent

- a) Approval of Emergency Resolution**Betty Bagley**
- b) Budget Update..... **David Loadholt**
- c) Capital Need Plan/ Maintenance Plan **Betty Bagley**
- d) Job Descriptions**Betty Bagley**
- e) Updating COVID -19 Actions and Procedures**Betty Bagley**

VI. A message from Dr. Jaime Hembree

VII. Second Executive Session

Adjournment

Inspiring, challenging and preparing our students for tomorrow's global opportunities

DRAFT RESOLUTION

The proposed language for the Emergency Resolution follows:

WHEREAS, on March 13, 2020, Governor McMaster issued Executive Order No. 2020-08, declaring a State of Emergency in South Carolina based on a determination that the 2019 Novel Coronavirus poses an actual or imminent public health emergency for the State of South Carolina; and

WHEREAS, on March 15, 2020, Governor McMaster issued Executive Order No. 2020-09, directing the closure of all public schools in the State of South Carolina and authorizing each school district to make any necessary and appropriate decisions or arrangements to account for local needs and other unique circumstances; and

WHEREAS, on March 17, 2020, Governor McMaster issued Executive Order No. 2020-10, authorizing and directing state agencies to waive or suspend provisions of existing regulations prescribing procedures for conduct of state business if strict compliance with the provisions thereof would in any way prevent, hinder, or delay necessary action in coping with the emergency, and further directing that, to the extent possible, state and local government bodies should utilize any available technology or other reasonable procedures to conduct necessary meetings and accommodate public participation via virtual or other remote or alternate means; and

WHEREAS, on March 28, 2020, Governor McMaster issued Executive Order No. 2020-15, directing the provisions of Orders Nos. 2020-08, 2020-09, and 2020-10 remain in full force and effect for the duration of the State of Emergency, and further directing that, to the extent any political subdivision of this State seeks to adopt or enforce a rule, regulation, or other restriction that conflicts with the applicable Executive Orders, the Governor's Executive Orders shall supersede and preempt any such local rule, regulation, or other restriction.

NOW, THEREFORE, the Board hereby adopts the following EMERGENCY RESOLUTION:

For the duration of the State of Emergency in South Carolina, and unless otherwise directed by subsequent action of the Board, the Board waives and/or suspends all policies, administrative procedures, and other rules that conflict with the aforementioned Executive Orders of Governor McMaster and any future applicable Executive Orders, any state and federal emergency laws such as the Families First Coronavirus Response Act (FFCRA) that may have or may be passed during the pandemic, any guidance issued by federal or state agencies, including but not limited to FEMA, the Department of Labor, the IRS, and the South Carolina Department of Education, and further authorizes the Board Chair in consultation with the Superintendent to waive or suspend provisions of existing policies, administrative procedures, and other rules, if compliance with the provisions thereof would in any way prevent, hinder, or delay necessary action by the Board or school district in coping with the emergency or otherwise in carrying out the applicable Executive Orders of the Governor, including making necessary and appropriate arrangements to account for the local needs and unique circumstances of the Board and school district.

McCormick County School District
Budget Report
March 31, 2020

Category	Budget	Expended	Remeining	% Remaining
Salaries	\$4,988,199	\$3,382,508	\$1,605,691	32.19%
Benefits	\$2,391,871	\$1,430,241	\$961,630	40.20%
Purchased Services	\$839,200	\$806,626	\$32,574	3.88%
Supplies	\$578,730	\$595,824	-\$17,094	-2.95%
Energy & Utilities	\$470,000	\$374,896	\$95,104	20.23%
Equipment	\$63,000	\$65,965	-\$2,965	-4.71%
Transfers	\$175,000	\$73,585	\$101,415	57.95%
Total	\$9,506,000	\$6,729,645	\$2,776,355	29.21%

Location	Budget	Expended	Remaining	% Remaining
MCHS	\$2,375,878	\$1,642,001	\$733,877	30.89%
MCMS	\$1,524,086	\$1,006,066	\$518,020	33.99%
MCE	\$2,274,717	\$1,533,645	\$741,072	32.58%
Operations Complex	\$812,543	\$394,151	\$418,392	51.49%
Energy & Utilities	\$470,000	\$374,896	\$95,104	20.23%
District	\$1,873,776	\$1,705,301	\$168,475	8.99%
Transfers	\$175,000	\$73,585	\$101,415	57.95%
	\$9,506,000	\$6,729,645	\$2,776,355	29.21%

Revenue	Budget	Received	Remaining	% Remaining
Local	\$3,635,000	\$3,205,302	\$429,698	11.82%
State	\$5,571,000	\$3,371,981	\$2,199,019	39.47%
Federal - ROTC	\$25,000	\$16,859	\$8,141	32.56%
Transfers In	\$275,000	\$26,060	\$248,940	90.52%
Total	\$9,506,000	\$6,620,202	\$2,885,798	30.36%

FY 2019-2020

McCORMICK COUNTY SCHOOL DISTRICT

BUDGET REPORT BY FUND

CURRENT PERIOD: 03/01/2020 TO 03/31/2020

ACCOUNT	BUDGETED REVENUE	CURRENT REVENUE	YEAR TO DATE REVENUE	ENCUMBRANCE	REMAINING BALANCE	PCT
100 GENERAL FUND						
001						
100-001-210-0000-00 AD VALOREM TAXES	3,346,900.00	84,083.12	3,148,147.19	0.00	198,752.81	6
100-001-280-0000-00 REVENUE IN LIEU OF TAXES (NFS)	252,100.00	0.00	0.00	0.00	252,100.00	100
100-001-510-0000-00 INTEREST ON INVESTMENTS	1,000.00	0.00	3.33	0.00	996.67	100
100-001-910-0000-00 RENTALS	0.00	770.00	7,900.00	0.00	-7,900.00	0
100-001-990-0000-00 TRANS REBATES RECORDS MISC	0.00	31.86	5,860.49	0.00	-5,860.49	0
100-001-995-0000-00 LAPTOPS	0.00	15.00	195.00	0.00	-195.00	0
100-001-999-0000-00 MISCELLANEOUS REVENUE	35,000.00	0.00	43,196.23	0.00	-8,196.23	-23
001 TOTALS:	3,635,000.00	84,899.98	3,205,302.24	0.00	429,697.76	12
003						
100-003-160-0000-00 BUS DRIVERS SALARY	108,395.00	9,032.92	81,296.27	0.00	27,098.73	25
100-003-162-0000-00 BUS DRIVER W/C	7,867.00	0.00	7,867.21	0.00	-0.21	0
100-003-180-0000-00 FRINGE BENEFITS EMPLOYER CO	474,214.00	29,382.50	320,348.51	0.00	153,865.49	32
100-003-181-0000-00 RETIREE INSURANCE	328,285.00	16,210.98	212,775.79	0.00	115,509.21	35
100-003-186-0000-00 STATE AID TO CLASSROOMS-TEAC	160,168.00	20,009.19	80,036.76	0.00	80,131.24	50
100-003-300-0000-00 EFA	1,010,561.00	0.00	0.00	0.00	1,010,561.00	100
100-003-311-0000-00 KINDERGARTEN	0.00	3,047.09	30,185.94	0.00	-30,185.94	0
100-003-312-0000-00 PRIMARY	0.00	5,050.78	78,604.16	0.00	-78,604.16	0
100-003-313-0000-00 ELEMENTARY	0.00	16,071.99	181,788.32	0.00	-181,788.32	0
100-003-314-0000-00 HIGH	0.00	11,441.79	77,428.33	0.00	-77,428.33	0
100-003-315-0000-00 TMH	0.00	455.92	4,720.86	0.00	-4,720.86	0
100-003-316-0000-00 SPEECH HC	0.00	1,983.41	26,562.09	0.00	-26,562.09	0
100-003-317-0000-00 HOMEBOUND	0.00	0.00	118.70	0.00	-118.70	0
100-003-321-0000-00 EH	0.00	320.00	1,069.55	0.00	-1,069.55	0
100-003-322-0000-00 EMH	0.00	837.14	6,143.96	0.00	-6,143.96	0
100-003-323-0000-00 LD	0.00	8,540.70	86,778.24	0.00	-86,778.24	0
100-003-326-0000-00 OH	0.00	159.28	1,551.71	0.00	-1,551.71	0
100-003-327-0000-00 VOCATIONAL	0.00	448.89	66,135.34	0.00	-66,135.34	0
100-003-331-0000-00 AUTISM	0.00	1,260.20	11,610.03	0.00	-11,610.03	0
100-003-332-0000-00 HIGH ACHIEVING	0.00	0.00	2,525.60	0.00	-2,525.60	0
100-003-334-0000-00 LIMITED ENGLISH PROFICIENCY	0.00	0.00	329.94	0.00	-329.94	0
100-003-351-0000-00 ACADEMIC ASSISTANCE	0.00	3,575.14	38,092.81	0.00	-38,092.81	0
100-003-352-0000-00 PUPILS IN POVERTY	0.00	6,872.06	81,755.88	0.00	-81,755.88	0
100-003-353-0000-00 DUAL	0.00	352.77	4,055.31	0.00	-4,055.31	0
100-003-810-0000-00 PROPERTY TAX RELIEF	404,119.00	0.00	363,706.98	0.00	40,412.02	10
100-003-820-0000-00 HOMESTEAD EXEMPTION	366,391.00	0.00	0.00	0.00	366,391.00	100
100-003-825-0000-00 PROPERT TAX RELIEF (TIER 3)	2,500,000.00	250,000.00	1,500,000.00	0.00	1,000,000.00	40
100-003-830-0000-00 MERCHANTS INVENTORY	6,000.00	0.00	6,077.25	0.00	-77.25	-1
100-003-840-0000-00 MANUFACTURER TAX EXEMPT	30,000.00	0.00	0.00	0.00	30,000.00	100
100-003-890-0000-00 OTHER STATE PROPERTY TAX REV	85,000.00	6,032.24	40,094.23	0.00	44,905.77	53
100-003-990-0000-00 OTHER STATE REVENUE	25,000.00	0.00	0.00	0.00	25,000.00	100
100-003-993-0000-00 PEBA RETIREMENT CREDIT	65,000.00	0.00	60,321.33	0.00	4,678.67	7
003 TOTALS:	5,571,000.00	391,084.99	3,371,981.10	0.00	2,199,018.90	39
004						
100-004-999-0000-00 OTHER FEDERAL SOURCES	0.00	0.00	16,858.62	0.00	-16,858.62	0
100-004-999-0004-00 JROTC	25,000.00	0.00	0.00	0.00	25,000.00	100

FY 2019-2020

McCORMICK COUNTY SCHOOL DISTRICT

BUDGET REPORT BY FUND

CURRENT PERIOD: 03/01/2020 TO 03/31/2020

<u>ACCOUNT</u>	<u>BUDGETED REVENUE</u>	<u>CURRENT REVENUE</u>	<u>YEAR TO DATE REVENUE</u>	<u>ENCUMBRANCE</u>	<u>REMAINING BALANCE</u>	<u>PCT</u>
100 GENERAL FUND (continued)						
004 TOTALS:	25,000.00	0.00	16,858.62	0.00	8,141.38	33
005						
100-005-230-0001-00 TRANS FROM EIA - FRINGE	275,000.00	0.00	0.00	0.00	275,000.00	100
100-005-280-0000-00 TRANS FOR INDIRECT COST	0.00	5,060.57	26,060.38	0.00	-26,060.38	0
005 TOTALS:	275,000.00	5,060.57	26,060.38	0.00	248,939.62	91
100 GENERAL FUND TOTALS:	9,506,000.00	481,045.54	6,620,202.34	0.00	2,885,797.66	30
	9,506,000.00	481,045.54	6,620,202.34	0.00	2,885,797.66	30

FY 2019-2020

McCORMICK COUNTY SCHOOL DISTRICT

BUDGET REPORT BY FUND

CURRENT PERIOD: 03/01/2020 TO 03/31/2020

ACCOUNT	BUDGETED EXPENDITURE	CURRENT EXPENDITURE	YEAR TO DATE EXPENDITURE	ENCUMBRANCE	REMAINING BALANCE	PCT
100 GENERAL FUND						
00 00						
100-000-220-0400-00 RETIREMENT	45.00	0.00	44.32	0.00	0.68	2
100-000-230-0400-00 SOCIAL SECURITY	16.00	0.00	15.55	0.00	0.45	3
100-000-270-0400-00 WORKERS COMP	5.00	0.00	4.06	0.00	0.94	19
00 00 TOTALS:	66.00	0.00	63.93	0.00	2.07	3
01 MCCORMICK HIGH SCHOOL						
100-114-110-0000-01 HIGH TEACHER SALARIES	628,135.90	49,860.48	369,724.89	0.00	258,411.01	41
100-114-115-0000-01 HIGH AIDE SALARIES	48,838.00	1,512.24	28,125.55	0.00	20,712.45	42
100-114-120-0000-01 SUB SALARY	13,000.00	1,644.90	12,095.40	0.00	904.60	7
100-114-210-0000-01 INSURANCE	110,723.44	4,286.33	35,345.82	0.00	75,377.62	68
100-114-220-0000-01 RETIREMENT	148,956.52	11,504.02	90,117.84	0.00	58,838.68	40
100-114-230-0000-01 FICA	52,247.47	3,975.54	30,913.77	0.00	21,333.70	41
100-114-270-0000-01 WORKERS COMPENSATION	7,406.23	1,007.78	7,981.90	0.00	-575.67	-8
100-114-311-0000-01 INSTRUCTIONAL SERVICES	14,000.00	0.00	13,555.00	0.00	445.00	3
100-114-331-0000-01 MIDDLE COLLEGE BUS PERMITS	1,500.00	0.00	939.95	0.00	560.05	37
100-114-332-0000-01 HIGH SCHOOL TRAVEL	7,500.00	133.98	7,292.80	75.00	132.20	2
100-114-410-0000-01 INSTRUCTIONAL SUPPLIES HIGH	33,000.00	2,249.86	24,315.96	9,876.72	-1,192.68	-4
100-114-445-3000-01 TECHNOLOGY SUPPLIES	650.00	0.00	0.00	0.00	650.00	100
100-114-640-0000-01 DUES AND FEES	750.00	0.00	0.00	0.00	750.00	100
100-115-110-0000-01 VOCATIONAL TEACHER SALARIES	265,878.00	28,170.44	201,270.54	0.00	64,607.46	24
100-115-120-0000-01 VOCATIONAL SUBS	9,500.00	1,072.52	9,190.07	0.00	309.93	3
100-115-210-0000-01 INSURANCE	39,517.58	2,300.74	21,420.46	0.00	18,097.12	46
100-115-220-0000-01 RETIREMENT	59,623.74	6,364.82	45,735.85	0.00	13,887.89	23
100-115-230-0000-01 FICA	20,913.42	2,189.05	15,770.00	0.00	5,143.42	25
100-115-270-0000-01 WORK. COMP.	3,668.55	497.56	3,675.62	0.00	-7.07	0
100-115-410-0000-01 VOC SUPPLIES	2,500.00	0.00	1,447.82	342.40	709.78	28
100-127-110-0000-01 LD SALARIES	97,299.00	8,534.90	68,301.64	0.00	28,997.36	30
100-127-120-0000-01 LD SUBS SALARIES	700.00	278.13	976.88	0.00	-276.88	-40
100-127-210-0000-01 LD INSURANCE	13,548.63	797.48	7,119.36	0.00	6,429.27	47
100-127-220-0000-01 LD RETIREMENT	21,220.91	1,922.12	14,990.11	0.00	6,230.80	29
100-127-230-0000-01 FICA	7,443.37	645.91	5,115.54	0.00	2,327.83	31
100-127-270-0000-01 WORK. COMP.	1,220.47	176.26	1,384.28	0.00	-163.81	-13
100-128-110-0000-01 EH SALARIES	3,072.60	269.54	2,142.84	0.00	929.76	30
100-128-120-0000-01 EH SUB SALARY	0.00	14.37	30.62	0.00	-30.62	0
100-128-210-0000-01 INSURANCE	427.85	25.18	224.80	0.00	203.05	47
100-128-220-0000-01 RETIREMENT	670.13	61.93	472.60	0.00	197.53	29
100-128-230-0000-01 FICA	235.05	20.82	160.46	0.00	74.59	32
100-128-270-0000-01 WORK. COMP	42.75	5.69	43.53	0.00	-0.78	-2
100-161-110-0000-01 SALARY	2,048.40	179.64	1,428.16	0.00	620.24	30
100-161-210-0000-01 INSURANCE	285.23	16.78	149.80	0.00	135.43	47
100-161-220-0000-01 RETIREMENT	446.76	39.18	310.46	0.00	136.30	31
100-161-230-0000-01 FICA	156.70	13.16	105.48	0.00	51.22	33
100-161-270-0000-01 WORKERS COMP	30.17	3.58	28.46	0.00	1.71	6
100-212-110-0000-01 GUIDANCE COUNSELOR SALARIES	63,235.00	5,043.66	41,252.66	0.00	21,982.34	35
100-212-210-0000-01 INSURANCE	7,250.00	814.70	6,694.65	0.00	555.35	8
100-212-220-0000-01 RETIREMENT	13,791.55	1,100.02	8,422.59	0.00	5,368.96	39
100-212-230-0000-01 FICA	4,837.48	364.80	2,757.40	0.00	2,080.08	43

FY 2019-2020

McCORMICK COUNTY SCHOOL DISTRICT

BUDGET REPORT BY FUND

CURRENT PERIOD: 03/01/2020 TO 03/31/2020

ACCOUNT	BUDGETED EXPENDITURE	CURRENT EXPENDITURE	YEAR TO DATE EXPENDITURE	ENCUMBRANCE	REMAINING BALANCE	PCT
100 GENERAL FUND (continued)						
100-212-270-0000-01 WORK. COMP.	700.00	100.88	772.43	0.00	-72.43	-10
100-212-311-0000-01 PURC.SER SPEAKER ASSEMBLY	1,500.00	0.00	298.34	0.00	1,201.66	80
100-212-332-0000-01 GUIDANCE TRAVEL	1,200.00	0.00	233.82	0.00	966.18	81
100-212-410-0000-01 GUIDANCE SUPPLIES	1,300.00	200.00	255.00	21.80	1,023.20	79
100-217-110-0000-01 CAREER SPEC SALARY	3,500.00	625.00	4,062.50	0.00	-562.50	-16
100-217-210-0000-01 INSURANCE	550.00	127.02	635.10	0.00	-85.10	-15
100-217-220-0000-01 RETIREMENT	800.00	136.32	886.06	0.00	-86.06	-11
100-217-230-0000-01 FICA	550.00	45.34	294.72	0.00	255.28	46
100-217-270-0000-01 WORKERS COMP	100.00	12.50	81.25	0.00	18.75	19
100-222-110-0000-01 ED MEDIA SALARIES	54,837.00	0.00	19,684.55	0.00	35,152.45	64
100-222-210-0000-01 INSURANCE	111.72	0.00	13.48	0.00	98.24	88
100-222-220-0000-01 RETIREMENT	7,718.01	0.00	3,623.14	0.00	4,094.87	53
100-222-230-0000-01 FICA	6,214.71	0.00	1,270.82	0.00	4,943.89	80
100-222-332-0000-01 ED MEDIA TRAVEL	500.00	0.00	387.90	0.00	112.10	22
100-222-430-0000-01 ED MEDIA BOOKS	1,600.00	0.00	0.00	0.00	1,600.00	100
100-222-440-0000-01 ED MEDIA PERIODICALS	500.00	0.00	0.00	408.43	91.57	18
100-222-445-0000-01 MHS TECHNOLOGY SUPPLIES	1,500.00	0.00	84.63	0.00	1,415.37	94
100-233-111-0000-01 SCHOOL PRINCIPAL SALARIES	142,678.00	11,452.02	103,068.18	0.00	39,609.82	28
100-233-111-0001-01 SUPPLEMENT	19,446.00	1,740.58	15,665.22	0.00	3,780.78	19
100-233-115-0000-01 SCHOOL ADMIN SALARIES SECURE	85,569.00	7,588.46	60,524.50	0.00	25,044.50	29
100-233-120-0000-01 SCHOOL ADM TEMP SALARIES	500.00	0.00	165.00	0.00	335.00	67
100-233-210-0000-01 INSURANCE	28,285.16	1,071.82	17,800.72	0.00	10,484.44	37
100-233-220-0000-01 RETIREMENT	49,780.67	4,152.73	36,450.46	0.00	13,330.21	27
100-233-220-0001-01 RETIREMENT	4,241.17	379.60	3,416.40	0.00	824.77	19
100-233-230-0000-01 FICA	17,460.90	1,381.91	12,263.15	0.00	5,197.75	30
100-233-230-0001-01 FICA	1,487.62	129.26	1,163.20	0.00	324.42	22
100-233-270-0000-01 WORKERS COMPENSATION	3,061.25	380.82	3,274.19	0.00	-212.94	-7
100-233-270-0001-01 WORKER'S COMP	500.00	34.80	313.20	0.00	186.80	37
100-233-332-0000-01 SCHOOL ADMIN TRAVEL	1,000.00	160.00	160.00	0.00	840.00	84
100-233-410-0000-01 SCHOOL ADMIN SUPPLIES	1,000.00	0.00	215.99	0.00	784.01	78
100-233-640-0000-01 ADMIN. DUES & FEES	500.00	0.00	89.00	0.00	411.00	82
100-254-110-0000-01 OP & MAINT. CUSTODIAL SALARIE	18,000.00	5,508.68	17,394.60	0.00	605.40	3
100-254-210-0000-01 INSURANCE	0.00	1,255.62	4,606.30	0.00	-4,606.30	0
100-254-220-0000-01 RETIREMENT	0.00	1,201.44	3,793.76	0.00	-3,793.76	0
100-254-230-0000-01 FICA	0.00	400.36	1,261.69	0.00	-1,261.69	0
100-254-270-0000-01 WORKERS COMPENSATION	0.00	283.70	895.82	0.00	-895.82	0
100-254-321-0000-01 OPER & MAINT PUBLIC UTILITY	0.00	0.00	2,771.57	0.00	-2,771.57	0
100-254-325-0000-01 OPER & MAINT RENTALS - HIGH	0.00	290.01	15,506.53	0.00	-15,506.53	0
100-254-329-0000-01 OPER & MAINT TRASH REMOVAL -	0.00	0.00	810.13	0.00	-810.13	0
100-254-410-0000-01 HIGH SCHOOL MAINTENANCE SU	0.00	0.00	0.00	1,267.95	-1,267.95	0
100-254-470-0000-01 OPERATIONS & MAINTENANCE EN	0.00	0.00	26.40	0.00	-26.40	0
100-258-110-0000-01 SCHOOL SAFETY SALARY	0.00	0.00	5,412.50	0.00	-5,412.50	0
100-258-220-0000-01 SCHOOL SAFETY RETIREMENT	0.00	0.00	1,041.30	0.00	-1,041.30	0
100-258-230-0000-01 SCHOOL SAFETY FICA	0.00	0.00	414.07	0.00	-414.07	0
100-258-270-0000-01 SCHOOL SAFETY WORKERS COMP	0.00	0.00	248.81	0.00	-248.81	0
100-266-340-0000-01 PHONE SERVICE HIGH	0.00	64.32	4,677.25	0.00	-4,677.25	0
100-271-110-0000-01 ATHLETIC SALARY SUPPLEMENT	87,938.00	708.08	81,088.34	0.00	6,849.66	8
100-271-220-0000-01 RETIREMENT	19,167.48	154.44	17,139.75	0.00	2,027.73	11

FY 2019-2020

McCORMICK COUNTY SCHOOL DISTRICT

BUDGET REPORT BY FUND

CURRENT PERIOD: 03/01/2020 TO 03/31/2020

ACCOUNT	BUDGETED EXPENDITURE	CURRENT EXPENDITURE	YEAR TO DATE EXPENDITURE	ENCUMBRANCE	REMAINING BALANCE	PCT
100 GENERAL FUND (continued)						
100-271-230-0000-01 FICA	4,760.26	52.00	6,141.16	0.00	-1,380.90	-29
100-271-270-0000-01 WORKERS COMPENSATION	7,000.00	14.16	1,910.54	0.00	5,089.46	73
100-271-331-0025-01 BAND TRANSPORTATION	300.00	0.00	261.27	0.00	38.73	13
100-271-332-0000-01 CHEIFS ATHLETIC TRAVEL	0.00	0.00	1,012.24	0.00	-1,012.24	0
100-271-332-0025-01 BAND TRAVEL	7,000.00	0.00	0.00	0.00	7,000.00	100
100-271-391-0025-01 ASSISTANT FOR BAND PS	2,000.00	0.00	2,000.00	0.00	0.00	0
100-271-395-0000-01 MHS STUDENT INCENTIVES	3,500.00	0.00	1,721.47	199.65	1,578.88	45
100-271-395-0145-01 ROTC SUPPLIES	5,000.00	0.00	1,685.44	0.00	3,314.56	66
100-271-399-0000-01 MHS STUDENT FIELD TRIPS	5,000.00	0.00	268.05	0.00	4,731.95	95
100-271-399-0145-01 JROTC TRAVEL	5,000.00	0.00	142.17	0.00	4,857.83	97
100-271-410-0011-01 ATHLETIC SUPPLIES	42,500.00	0.00	60,849.27	9,765.63	-28,114.90	-66
100-271-410-0025-01 BAND SUPPLIES	8,500.00	0.00	6,741.50	0.00	1,758.50	21
100-271-499-0011-01 ATHLETIC FIELDS/BLDS UPKEEP	15,000.00	3,750.00	33,750.00	0.00	-18,750.00	-125
100-271-640-0000-01 DUES FOR SCHSL & OTHER ATH O	250.00	0.00	245.00	0.00	5.00	2
01 MCCORMICK HIGH SCHOOL TOTALS:	2,375,877.85	180,499.98	1,642,001.44	21,957.58	711,918.83	30
02 MCCORMICK MIDDLE SCHOOL						
100-113-110-0000-02 ELEMENTARY TEACHER SALARIES	506,845.10	40,406.31	316,115.07	0.00	190,730.03	38
100-113-115-0000-02 TA SALARY	122,330.00	12,657.32	90,471.19	0.00	31,858.81	26
100-113-120-0000-02 ELEM SUBS	5,000.00	1,452.53	9,041.84	0.00	-4,041.84	-81
100-113-210-0000-02 INSURANCE	116,321.49	6,324.81	57,314.95	0.00	59,006.54	51
100-113-220-0000-02 RETIREMENT	139,185.99	11,776.55	90,206.95	0.00	48,979.04	35
100-113-230-0000-02 FICA	48,820.40	4,035.82	30,753.81	0.00	18,066.59	37
100-113-270-0000-02 WORKERS COMPENSATION	5,305.40	1,087.73	8,287.68	0.00	-2,982.28	-56
100-113-332-0000-02 TEACHER TRAVEL	0.00	0.00	475.00	0.00	-475.00	0
100-113-410-0000-02 ELEM SUPPLIES	53,100.00	594.45	12,899.89	149.04	40,051.07	75
100-121-115-0000-02 EMH ASSISTANT	30,092.36	3,236.91	23,549.18	0.00	6,543.18	22
100-121-120-0000-02 EMH SUBSTITUTES	500.00	116.60	590.15	0.00	-90.15	-18
100-121-210-0000-02 INSURANCE	20,235.00	444.90	4,397.08	0.00	15,837.92	78
100-121-220-0000-02 RETIREMENT	16,722.02	717.97	6,182.39	0.00	10,539.63	63
100-121-230-0000-02 FICA	5,865.36	248.52	2,140.05	0.00	3,725.31	64
100-121-270-0000-02 WORK. COMP.	1,516.62	66.24	576.01	0.00	940.61	62
100-122-115-0000-02 TMH AIDE SALARIES	5,060.24	277.83	4,139.65	0.00	920.59	18
100-122-120-0000-02 TMH SUBS SALARIES	250.00	4.40	100.10	0.00	149.90	60
100-122-210-0000-02 INSURANCE	290.00	16.79	149.35	0.00	140.65	49
100-122-220-0000-02 RETIREMENT	1,122.19	60.59	915.81	0.00	206.38	18
100-122-230-0000-02 FICA	542.86	21.60	324.44	0.00	218.42	40
100-122-270-0000-02 WORK. COMP.	100.00	5.67	85.26	0.00	14.74	15
100-127-115-0000-02 SALARY	0.00	0.00	-291.73	0.00	291.73	0
100-127-120-0000-02 LD SUBS SALARIES	2,500.00	99.00	2,252.25	0.00	247.75	10
100-127-210-0000-02 INSURANCE	6,525.00	377.75	3,360.17	0.00	3,164.83	49
100-127-220-0000-02 RETIREMENT	149.24	0.00	-107.05	0.00	256.29	172
100-127-230-0000-02 FICA	964.31	7.58	27.04	0.00	937.27	97
100-127-270-0000-02 WORK. COMP.	100.00	2.55	16.67	0.00	83.33	83
100-145-110-0000-02 HOMEBOUND MMS	0.00	480.00	570.00	0.00	-570.00	0
100-145-220-0000-02 HB RETIREMENT	0.00	104.69	124.32	0.00	-124.32	0
100-145-230-0000-02 HB FICA	0.00	36.72	43.61	0.00	-43.61	0
100-145-270-0000-02 HB WORKERS COMPENSATION	0.00	9.60	11.40	0.00	-11.40	0

FY 2019-2020

McCORMICK COUNTY SCHOOL DISTRICT

BUDGET REPORT BY FUND

CURRENT PERIOD: 03/01/2020 TO 03/31/2020

ACCOUNT	BUDGETED EXPENDITURE	CURRENT EXPENDITURE	YEAR TO DATE EXPENDITURE	ENCUMBRANCE	REMAINING BALANCE	PCT
100 GENERAL FUND (continued)						
100-212-110-0000-02 GUIDANCE COUNSELOR SALARIES	75,822.00	6,318.50	50,548.00	0.00	25,274.00	33
100-212-210-0000-02 INSURANCE	7,250.00	419.72	3,746.98	0.00	3,503.02	48
100-212-220-0000-02 RETIREMENT	16,536.78	1,378.06	10,986.57	0.00	5,550.21	34
100-212-230-0000-02 FICA	5,800.38	472.18	3,789.82	0.00	2,010.56	35
100-212-270-0000-02 WORK. COMP.	1,000.00	126.36	1,010.88	0.00	-10.88	-1
100-212-332-0000-02 GUIDANCE TRAVEL	500.00	0.00	218.31	0.00	281.69	56
100-212-410-0000-02 GUIDANCE SUPPLIES	1,000.00	0.00	317.89	0.00	682.11	68
100-217-110-0000-02 CAREER SPEC SALARY	2,500.00	625.00	4,062.50	0.00	-1,562.50	-63
100-217-210-0000-02 INSURANCE	250.00	162.95	814.75	0.00	-564.75	-226
100-217-220-0000-02 RETIREMENT	500.00	136.32	886.06	0.00	-386.06	-77
100-217-230-0000-02 FICA	250.00	47.72	310.18	0.00	-60.18	-24
100-217-270-0000-02 WORKERS COMP	100.00	12.50	81.25	0.00	18.75	19
100-222-110-0000-02 ED MEDIA SALARIES	32,988.00	2,749.00	21,992.00	0.00	10,996.00	33
100-222-210-0000-02 INSURANCE	125.00	8.51	74.82	0.00	50.18	40
100-222-220-0000-02 RETIREMENT	7,194.68	599.56	4,779.98	0.00	2,414.70	34
100-222-230-0000-02 FICA	2,523.58	210.30	1,682.39	0.00	841.19	33
100-222-270-0000-02 WORK. COMP.	500.00	54.98	439.84	0.00	60.16	12
100-222-430-0000-02 ED MEDIA BOOKS	2,000.00	0.00	907.90	0.00	1,092.10	55
100-233-111-0000-02 SCHOOL PRINCIPAL SALARIES	157,049.00	12,860.34	109,720.06	0.00	47,328.94	30
100-233-111-0001-02 SUPPLEMENT	5,000.00	643.92	5,795.28	0.00	-795.28	-16
100-233-115-0000-02 SCHOOL ADMIN SALARIES SECRET	18,743.00	0.00	9,884.44	0.00	8,858.56	47
100-233-120-0000-02 SCHOOL ADM TEMP SALARIES	1,000.00	990.00	3,130.00	0.00	-2,130.00	-213
100-233-210-0000-02 INSURANCE	21,035.16	2,031.48	19,269.12	0.00	1,766.04	8
100-233-220-0000-02 RETIREMENT	38,340.24	3,020.76	26,286.18	0.00	12,054.06	31
100-233-220-0001-02 RETIREMENT	1,000.00	140.44	1,263.96	0.00	-263.96	-26
100-233-230-0000-02 FICA	13,448.09	1,004.24	8,998.09	0.00	4,450.00	33
100-233-230-0001-02 FICA	500.00	46.26	416.82	0.00	83.18	17
100-233-270-0000-02 WORKERS COMPENSATION	1,586.28	277.00	2,414.59	0.00	-828.31	-52
100-233-270-0001-02 WORKER'S COMP	100.00	12.88	115.92	0.00	-15.92	-16
100-233-360-0000-02 SCHOOL ADMIN PRINT & BIND	1,000.00	0.00	526.44	0.00	473.56	47
100-254-110-0000-02 OPER & MAINT JANITORS & MAIDS	14,000.00	3,729.92	13,861.89	0.00	138.11	1
100-254-210-0000-02 INSURANCE	0.00	635.08	2,960.04	0.00	-2,960.04	0
100-254-220-0000-02 RETIREMENT	0.00	813.50	3,023.28	0.00	-3,023.28	0
100-254-230-0000-02 FICA	0.00	255.42	961.09	0.00	-961.09	0
100-254-270-0000-02 WORKERS COMPENSATION	0.00	192.10	713.92	0.00	-713.92	0
100-254-321-0000-02 OPER & MAINT PUBLIC UTILITY	0.00	0.00	2,731.96	0.00	-2,731.96	0
100-254-325-0000-02 OPER & MAINT RENTALS - MIDDLE	0.00	0.00	15,024.69	0.00	-15,024.69	0
100-254-329-0000-02 OPER & MAINT TRASH REMOVAL -	0.00	0.00	810.14	0.00	-810.14	0
100-266-340-0000-02 PHONE SERVICE MIDDLE	0.00	81.90	3,015.68	0.00	-3,015.68	0
100-271-395-0000-02 MMS STUDENT INCENTIVES	5,000.00	0.00	3,387.01	0.00	1,612.99	32
100-271-399-0000-02 MMS STUDENT FIELD TRIPS	0.00	383.05	383.05	0.00	-383.05	0
02 MCCORMICK MIDDLE SCHOOL TOTALS:	1,524,085.77	125,111.38	1,006,066.30	149.04	517,870.43	34
03 MCCORMICK ELEM. SCHOOL						
100-111-110-0000-03 KINDERGARTEN TEACHER SALARIES	170,703.25	9,139.36	73,102.68	0.00	97,600.57	57
100-111-115-0000-03 KINDERGARTEN AIDE SALARIES	37,297.00	1,568.42	14,122.89	0.00	23,174.11	62
100-111-120-0000-03 KINDERGARTEN SUBSTITUTE TEACHER	1,000.00	31.08	955.63	0.00	44.37	4
100-111-210-0000-03 INSURANCE	34,737.66	1,024.01	11,502.44	0.00	23,235.22	67

FY 2019-2020

McCORMICK COUNTY SCHOOL DISTRICT

BUDGET REPORT BY FUND

CURRENT PERIOD: 03/01/2020 TO 03/31/2020

ACCOUNT	BUDGETED EXPENDITURE	CURRENT EXPENDITURE	YEAR TO DATE EXPENDITURE	ENCUMBRANCE	REMAINING BALANCE	PCT
100 GENERAL FUND (continued)						
100-111-220-0000-03 RETIREMENT	45,910.10	2,340.11	19,124.39	0.00	26,785.71	58
100-111-230-0000-03 FICA	16,103.27	809.10	6,641.48	0.00	9,461.79	59
100-111-270-0000-03 WORK. COMP.	1,221.79	264.18	2,211.77	0.00	-989.98	-81
100-111-410-0000-03 KINDERGARTEN SUPPLIES	3,000.00	0.00	2,070.81	798.07	131.12	4
100-112-110-0000-03 PRIMARY TEACHERS SALARIES	338,581.50	28,076.79	234,675.55	0.00	103,905.95	31
100-112-115-0000-03 PRIMARY TEACHING ASSISTANT	24,047.00	2,046.92	16,375.35	0.00	7,671.65	32
100-112-120-0000-03 PRIMARY SUB TEACHERS SALARIE	4,500.00	681.08	3,506.17	0.00	993.83	22
100-112-210-0000-03 INSURANCE	56,772.58	4,300.27	30,800.99	0.00	25,971.59	46
100-112-220-0000-03 RETIREMENT	79,089.28	6,659.80	57,112.08	0.00	21,977.20	28
100-112-230-0000-03 FICA	27,741.08	2,270.08	18,948.43	0.00	8,792.65	32
100-112-270-0000-03 WORKERS COMPENSATION	3,500.76	614.00	5,095.62	0.00	-1,594.86	-46
100-112-410-0000-03 PRIMARY SUPPLIES	3,000.00	0.00	2,121.26	0.00	878.74	29
100-113-110-0000-03 ELEM TEACHERS SALARIES	544,624.75	45,836.25	363,927.06	0.00	180,697.69	33
100-113-120-0000-03 ELEM SUBS	12,000.00	1,812.84	11,259.29	0.00	740.71	6
100-113-210-0000-03 INSURANCE	79,858.52	5,891.83	52,248.63	0.00	27,609.89	35
100-113-220-0000-03 RETIREMENT	118,782.66	10,255.14	80,041.73	0.00	38,740.93	33
100-113-230-0000-03 FICA	41,663.79	3,518.36	27,803.86	0.00	13,859.93	33
100-113-270-0000-03 WORK. COMP.	4,854.44	972.35	7,518.46	0.00	-2,664.02	-55
100-113-332-0000-03 TEACHER TRAVEL	1,000.00	0.00	1,816.91	0.00	-816.91	-82
100-113-410-0000-03 ELEM SUPPLIES	49,600.00	841.02	42,109.42	12,916.40	-5,425.82	-11
100-121-110-0000-03 EMH TEACHERS SALARIES	51,988.00	4,782.08	35,196.23	0.00	16,791.77	32
100-121-120-0000-03 EMH SUBSTITUTES	1,500.00	162.50	1,558.00	0.00	-58.00	-4
100-121-210-0000-03 INSURANCE	7,250.00	635.48	4,911.42	0.00	2,338.58	32
100-121-220-0000-03 RETIREMENT	11,338.58	1,064.25	7,916.76	0.00	3,421.82	30
100-121-230-0000-03 FICA	3,977.08	364.94	2,719.67	0.00	1,257.41	32
100-121-270-0000-03 WORK. COMP.	1,000.00	97.31	735.52	0.00	264.48	26
100-122-110-0000-03 TMH SALARY	500.00	64.06	503.30	0.00	-3.30	-1
100-122-210-0000-03 INSURANCE	500.00	0.27	18.11	0.00	481.89	96
100-122-220-0000-03 RETIREMENT	500.00	13.98	109.48	0.00	390.52	78
100-122-230-0000-03 FICA	100.00	4.90	38.51	0.00	61.49	61
100-122-270-0000-03 WORKERS COMPENSATION	100.00	1.28	10.06	0.00	89.94	90
100-123-210-0000-03 INSURANCE	100.00	0.00	8.11	0.00	91.89	92
100-127-110-0000-03 LD TEACHER	38,830.00	4,754.52	39,445.68	0.00	-615.68	-2
100-127-115-0000-03 LD TA	23,558.20	1,542.52	12,340.16	0.00	11,218.04	48
100-127-120-0000-03 LD SUBS SALARIES	500.00	130.00	610.00	0.00	-110.00	-22
100-127-210-0000-03 INSURANCE	18,581.06	777.29	8,211.02	0.00	10,370.04	56
100-127-220-0000-03 RETIREMENT	15,546.78	1,387.56	11,357.14	0.00	4,189.64	27
100-127-230-0000-03 FICA	5,453.13	472.52	3,888.45	0.00	1,564.68	29
100-127-270-0000-03 WORK. COMP.	862.52	132.64	1,054.07	0.00	-191.55	-22
100-139-210-0000-03 INSURANCE	0.00	1,063.07	1,063.07	0.00	-1,063.07	0
100-139-230-0000-03 FICA	0.00	672.54	672.54	0.00	-672.54	0
100-139-270-0000-03 WORK. COMP.	0.00	190.96	190.96	0.00	-190.96	0
100-145-110-0000-03 HOMBOND ELEMENTARY	1,000.00	0.00	1,860.00	0.00	-860.00	-86
100-145-220-0000-03 HB RETIREMENT	250.00	0.00	405.67	0.00	-155.67	-62
100-145-230-0000-03 HB FICA	100.00	0.00	138.26	0.00	-38.26	-38
100-145-270-0000-03 HB WORKERS COMPENSATION	100.00	0.00	37.20	0.00	62.80	63
100-147-120-0000-03 SUBSTITUTE SALARY	0.00	335.00	335.00	0.00	-335.00	0
100-147-410-0000-03 CDEPP SUPPLIES	0.00	0.00	144.00	0.00	-144.00	0

FY 2019-2020

McCORMICK COUNTY SCHOOL DISTRICT

BUDGET REPORT BY FUND

CURRENT PERIOD: 03/01/2020 TO 03/31/2020

ACCOUNT	BUDGETED EXPENDITURE	CURRENT EXPENDITURE	YEAR TO DATE EXPENDITURE	ENCUMBRANCE	REMAINING BALANCE	PCT
100 GENERAL FUND (continued)						
100-161-110-0000-03 SALARY	1,000.00	160.12	1,344.95	0.00	-344.95	-34
100-161-115-0000-03 TEACH ASSIST SALARY	2,056.70	171.40	1,371.20	0.00	685.50	33
100-161-210-0000-03 INSURANCE	701.17	42.64	415.89	0.00	285.28	41
100-161-220-0000-03 RETIREMENT	448.57	72.30	591.14	0.00	-142.57	-32
100-161-230-0000-03 FICA	157.34	24.58	202.40	0.00	-45.06	-29
100-161-270-0000-03 WORKERS COMPENSATION	124.89	6.62	54.25	0.00	70.64	57
100-188-115-0000-03 HOME VISITOR SALARY	4,000.00	3,729.34	3,729.34	0.00	270.66	7
100-188-210-0000-03 INSURANCE	500.00	746.98	746.98	0.00	-246.98	-49
100-188-220-0000-03 RETIREMENT	0.00	808.16	808.16	0.00	-808.16	0
100-188-230-0000-03 FICA	0.00	236.98	236.98	0.00	-236.98	0
100-188-270-0000-03 WORKER'S COMPENSATION	0.00	134.58	134.58	0.00	-134.58	0
100-212-110-0000-03 GUIDANCE COUNSELOR SALARIES	54,724.00	4,560.34	36,482.72	0.00	18,241.28	33
100-212-210-0000-03 INSURANCE	250.00	17.02	109.20	0.00	140.80	56
100-212-220-0000-03 RETIREMENT	11,935.30	994.62	7,929.59	0.00	4,005.71	34
100-212-230-0000-03 FICA	4,186.39	345.96	2,773.05	0.00	1,413.34	34
100-212-270-0000-03 WORK. COMP.	500.00	91.20	729.60	0.00	-229.60	-46
100-212-410-0000-03 GUIDANCE SUPPLIES	1,500.00	0.00	975.38	460.76	63.86	4
100-213-110-0000-03 NURSE'S SALARY	11,000.00	1,684.38	13,475.04	0.00	-2,475.04	-23
100-213-210-0000-03 INSURANCE	500.00	317.54	1,587.70	0.00	-1,087.70	-218
100-213-220-0000-03 RETIREMENT	2,000.00	367.36	2,938.89	0.00	-938.89	-47
100-213-230-0000-03 FICA	1,000.00	122.60	980.41	0.00	19.59	2
100-213-270-0000-03 WORKERS COMPENSATION	500.00	33.68	269.47	0.00	230.53	46
100-222-110-0000-03 ED MEDIA SALARIES	32,988.00	2,749.00	21,992.00	0.00	10,996.00	33
100-222-210-0000-03 INSURANCE	125.00	8.51	74.82	0.00	50.18	40
100-222-220-0000-03 RETIREMENT	7,194.68	599.56	4,779.98	0.00	2,414.70	34
100-222-230-0000-03 FICA	2,523.58	210.30	1,682.39	0.00	841.19	33
100-222-270-0000-03 WORKERS COMPENSATION	500.00	54.98	439.84	0.00	60.16	12
100-222-332-0000-03 MEDIA TRAVEL	0.00	127.17	403.87	0.00	-403.87	0
100-222-430-0000-03 ED MEDIA BOOKS	1,500.00	0.00	1,082.06	0.00	417.94	28
100-222-440-0000-03 ED MEDIA PERIODICALS	1,000.00	0.00	334.80	0.00	665.20	67
100-233-111-0000-03 SCHOOL PRINCIPAL SALARIES	136,744.00	11,395.34	97,104.30	0.00	39,639.70	29
100-233-111-0001-03 SUPPLEMENT	1,000.00	120.08	960.64	0.00	39.36	4
100-233-115-0000-03 SCHOOL ADMIN SALARIES SECRET	17,763.00	1,480.24	11,841.92	0.00	5,921.08	33
100-233-120-0000-03 SCHOOL ADM TEMP SALARIES	500.00	0.00	357.50	0.00	142.50	29
100-233-210-0000-03 INSURANCE	21,273.44	1,071.82	9,572.08	0.00	11,701.36	55
100-233-220-0000-03 RETIREMENT	33,697.98	2,808.16	23,761.54	0.00	9,936.44	29
100-233-220-0001-03 RETIREMENT	250.00	26.18	209.45	0.00	40.55	16
100-233-230-0000-03 FICA	11,819.79	952.92	8,119.82	0.00	3,699.97	31
100-233-230-0001-03 FICA	100.00	8.90	71.48	0.00	28.52	29
100-233-270-0000-03 WORKERS COMPENSATION	1,291.88	257.52	2,186.15	0.00	-894.27	-69
100-233-270-0001-03 WORKER'S COMP	100.00	2.40	19.20	0.00	80.80	81
100-254-110-0000-03 OPER & MAINT JANITORS & MAIDS	17,000.00	4,666.68	16,333.38	0.00	666.62	4
100-254-210-0000-03 INSURANCE	0.00	1,237.96	4,951.84	0.00	-4,951.84	0
100-254-220-0000-03 RETIREMENT	0.00	1,017.80	3,562.30	0.00	-3,562.30	0
100-254-230-0000-03 FICA	0.00	324.78	1,134.56	0.00	-1,134.56	0
100-254-270-0000-03 WORKERS COMPENSATION	0.00	189.04	661.64	0.00	-661.64	0
100-254-321-0000-03 OPER & MAINT PUBLIC UTILITY	0.00	0.00	2,731.96	0.00	-2,731.96	0
100-254-325-0000-03 OPER & MAINT RENTALS - ELEM	0.00	0.00	14,303.33	0.00	-14,303.33	0

FY 2019-2020

McCORMICK COUNTY SCHOOL DISTRICT

BUDGET REPORT BY FUND

CURRENT PERIOD: 03/01/2020 TO 03/31/2020

ACCOUNT	BUDGETED EXPENDITURE	CURRENT EXPENDITURE	YEAR TO DATE EXPENDITURE	ENCUMBRANCE	REMAINING BALANCE	PCT
100 GENERAL FUND (continued)						
100-254-329-0000-03 OPER & MAINT TRASH REMOVAL -	0.00	0.00	850.73	0.00	-850.73	0
100-266-340-0000-03 PHONE SERVICE ELEMENTARY	0.00	136.23	4,142.53	0.00	-4,142.53	0
100-271-395-0000-03 MES STUDENT INCENTIVES	2,000.00	0.00	1,264.20	0.00	735.80	37
100-271-399-0000-03 MES STUDENT FIELD TRIPS	0.00	0.00	230.91	0.00	-230.91	0
100-350-115-0000-03 CHILDCARE WORKERS	21.60	0.00	19.35	0.00	2.25	10
100-350-220-0000-03 RETIREMENT	3,712.41	0.00	4.22	0.00	3,708.19	100
100-350-230-0000-03 FICA	1,302.15	0.00	1.40	0.00	1,300.75	100
100-350-270-0000-03 WORKMENS COMP	0.00	0.00	0.26	0.00	-0.26	0
03 MCCORMICK ELEM. SCHOOL TOTALS:	2,274,716.65	191,716.63	1,533,644.66	14,175.23	726,896.76	32
05 COMPLEX-ELEM/MIDDLE/HIGH						
100-113-210-0000-05 INSURANCE	100.00	17.02	68.08	0.00	31.92	32
100-211-110-0000-05 ATTENDANCE CLERK COMPLEX	26,516.00	0.00	10,337.25	0.00	16,178.75	61
100-211-210-0000-05 INSURANCE	7,250.00	0.00	1,965.36	0.00	5,284.64	73
100-211-220-0000-05 RETIREMENT	5,783.14	0.00	2,168.64	0.00	3,614.50	63
100-211-230-0000-05 FICA	2,028.47	0.00	790.80	0.00	1,237.67	61
100-211-270-0000-05 WORKER'S COMP	500.00	0.00	198.90	0.00	301.10	60
100-254-110-0000-05 COMPLEX CUSTODIAL SALARY	85,463.00	0.00	67,024.09	0.00	18,438.91	22
100-254-120-0000-05 SUBSTITUTE CUSTODIANS	20,000.00	5,822.04	46,144.76	0.00	-26,144.76	-131
100-254-130-0000-05 COMPLEX CUSTODIAL OVERTIME	32,444.00	570.00	8,054.01	0.00	24,389.99	75
100-254-210-0000-05 INSURANCE	50,273.44	0.00	15,154.58	0.00	35,118.86	70
100-254-220-0000-05 RETIREMENT	36,402.42	907.84	21,458.22	0.00	14,944.20	41
100-254-230-0000-05 FICA	12,768.39	487.75	8,854.11	0.00	3,914.28	31
100-254-270-0000-05 WORKERS COMPENSATION	4,167.59	296.86	5,740.59	0.00	-1,573.00	-38
100-254-321-0000-05 OPER & MAINT PUBLIC UTILITY	50,000.00	1,535.48	12,555.07	0.00	37,444.93	75
100-254-323-0000-05 OPER & MAINT REPAIRS	40,000.00	0.00	5,659.82	0.00	34,340.18	86
100-254-325-0000-05 OPER & MAINT SERVICE CONTRAC	180,000.00	4,200.07	130,678.08	0.00	49,321.92	27
100-254-329-0000-05 COMPLEX TRASH REMOVAL	35,000.00	1,010.77	6,816.18	0.00	28,183.82	81
100-254-332-0000-05 TRAVEL	1,000.00	0.00	704.51	0.00	295.49	30
100-254-410-0000-05 COMPLEX OPERATIONS/MAINT SU	50,000.00	478.55	11,779.60	0.00	38,220.40	76
100-254-410-1000-05 CUSTODIAL SUPPLIES COMPLEX-K	65,000.00	3,837.10	33,139.64	0.00	31,860.36	49
100-254-470-0000-05 OPERATIONS & MAINTENANCE EN	385,000.00	35,896.23	337,985.31	0.00	47,014.69	12
100-256-210-0000-05 INSURANCE	68,446.88	0.00	0.00	0.00	68,446.88	100
100-256-220-0000-05 RETIREMENT	31,725.26	0.00	0.00	0.00	31,725.26	100
100-256-230-0000-05 FICA	11,127.84	0.00	0.00	0.00	11,127.84	100
100-256-270-0000-05 WORKERS COMPENSATION	945.58	0.00	0.00	0.00	945.58	100
100-258-110-0000-05 COMPLEX SECURITY SALARY	7,500.00	1,875.00	12,187.50	0.00	-4,687.50	-63
100-258-220-0000-05 RETIREMENT	2,500.60	398.82	2,603.15	0.00	-102.55	-4
100-258-230-0000-05 FICA	500.00	143.44	932.34	0.00	-432.34	-86
100-258-270-0000-05 WORKERS COMPENSATION	500.00	83.96	565.45	0.00	-65.45	-13
100-266-210-0000-05 INSURANCE	8,850.58	0.00	0.00	0.00	8,850.58	100
100-266-220-0000-05 RETIREMENT	5,000.00	0.00	0.00	0.00	5,000.00	100
100-266-230-0000-05 FICA	2,000.00	0.00	0.00	0.00	2,000.00	100
100-266-270-0000-05 WORKER'S COMP	500.00	0.00	0.00	0.00	500.00	100
100-266-332-0000-05 TRAVEL	2,000.00	0.00	25.00	0.00	1,975.00	99
100-266-340-0000-05 PHONE SERVICE	15,000.00	0.00	0.00	0.00	15,000.00	100
100-271-332-0000-05 COACHES WRKSHIP TRAVEL	1,100.00	0.00	1,099.52	0.00	0.48	0
100-271-410-0000-05 ATHLETIC SUPPLIES	150.00	0.00	0.00	0.00	150.00	100

FY 2019-2020

McCORMICK COUNTY SCHOOL DISTRICT

BUDGET REPORT BY FUND

CURRENT PERIOD: 03/01/2020 TO 03/31/2020

ACCOUNT	BUDGETED EXPENDITURE	CURRENT EXPENDITURE	YEAR TO DATE EXPENDITURE	ENCUMBRANCE	REMAINING BALANCE	PCT
100 GENERAL FUND (continued)						
05 COMPLEX-ELEM/MIDDLE/HIGH TOTALS:	1,247,543.19	57,560.93	744,690.56	0.00	502,852.63	40
07 AFTER SCHOOL CHILDCARE						
100-255-399-0000-07 MISCELLANEOUS	0.00	0.00	125.00	0.00	-125.00	0
07 AFTER SCHOOL CHILDCARE TOTALS:	0.00	0.00	125.00	0.00	-125.00	0
10 DISTRICT OFFICE						
100-211-110-0000-10 ATTENDANCE DISTRICT	8,000.00	2,209.66	7,733.81	0.00	266.19	3
100-211-210-0000-10 ATTENDANCE & SOC HEALTH INS	0.00	419.72	1,678.88	0.00	-1,678.88	0
100-211-220-0000-10 ATTENDANCE & SOC RETIREMENT	0.00	481.92	1,686.72	0.00	-1,686.72	0
100-211-230-0000-10 ATTENDANCE & SOC FICA	0.00	169.04	591.64	0.00	-591.64	0
100-211-270-0000-10 ATTENDANCE WORKMENS COMP	0.00	44.20	154.70	0.00	-154.70	0
100-221-110-0000-10 IMPROV OF INSTR SALARY	118,427.00	7,964.02	74,533.32	0.00	43,893.68	37
100-221-210-0000-10 IMPROV OF INSTR HEALTH INS	10,636.72	1,031.05	6,215.71	0.00	4,421.01	42
100-221-220-0000-10 IMPROV OF INSTR RETIREMENT	25,828.93	3,486.41	19,371.56	0.00	6,457.37	25
100-221-230-0000-10 IMPROV OF INSTR FICA	9,059.67	140.64	5,113.60	0.00	3,946.07	44
100-221-270-0000-10 IMPROV OF INSTR WORKMENS CO	953.33	444.88	1,776.25	0.00	-822.92	-86
100-223-210-0000-10 INSURANCE	7,011.72	0.00	0.00	0.00	7,011.72	100
100-223-230-0000-10 FICA	6,056.58	0.00	0.00	0.00	6,056.58	100
100-223-395-0000-10 PROFESSIONAL SERVICES	2,000.00	0.00	1,044.45	0.00	955.55	48
100-223-410-0000-10 SUPPLIES	0.00	0.00	3,521.19	0.00	-3,521.19	0
100-224-110-0000-10 IMPROVEMENT OF INSTRUCTION	68,671.40	5,686.90	49,447.10	0.00	19,224.30	28
100-224-210-0000-10 INSURANCE	6,429.69	571.57	5,126.63	0.00	1,303.06	20
100-224-220-0000-10 RETIREMENT	14,977.23	1,240.30	10,769.62	0.00	4,207.61	28
100-224-230-0000-10 FICA	5,253.36	420.78	3,664.58	0.00	1,588.78	30
100-224-270-0000-10 WORKER'S COMP	819.32	113.74	988.93	0.00	-169.61	-21
100-224-410-0000-10 IMPROV INSTRUCTION SUPPLIES	2,000.00	0.00	1,202.23	0.00	797.77	40
100-231-115-0000-10 BOARD SECRETARY SALARY	1,000.00	134.88	785.35	0.00	214.65	21
100-231-220-0000-10 RETIREMENT BOARD SECRETARY	250.00	29.42	171.28	0.00	78.72	31
100-231-230-0000-10 FICA BOARD SECRETARY	100.00	10.17	59.62	0.00	40.38	40
100-231-260-0000-10 BOE UNEMPLOYMENT COMP TAX	12,000.00	0.00	19,566.58	0.00	-7,566.58	-63
100-231-270-0000-10 WORK COMP BOARD SECRETARY	100.00	2.70	14.91	0.00	85.09	85
100-231-290-0000-10 OTHER EMPLOYEE BENEFIT	1,000.00	0.00	1,461.60	0.00	-461.60	-46
100-231-315-0001-10 BOARD OF ED SACS	4,800.00	0.00	4,800.00	0.00	0.00	0
100-231-318-0000-10 BOE AUDITOR SERVICES	29,000.00	0.00	29,850.00	0.00	-850.00	-3
100-231-319-0000-10 LEGAL & OTHER PROF/TECH SERV	30,000.00	8,064.26	27,816.53	0.00	2,183.47	7
100-231-332-0000-10 BOARD OF ED TRAVEL	10,000.00	4,359.96	16,205.38	0.00	-6,205.38	-62
100-231-390-0000-10 BOE TRUSTEE'S PER DIEM	10,000.00	1,400.00	8,975.00	0.00	1,025.00	10
100-231-395-0000-10 BOE OTHER PROF & TECH SERV.	0.00	0.00	3,884.68	0.00	-3,884.68	0
100-231-395-0099-10 SUPT SEARCH EXPENSES	20,000.00	1,648.00	13,167.46	0.00	6,832.54	34
100-231-399-0000-10 STUDENT INSURANCE	11,100.00	0.00	11,002.50	0.00	97.50	1
100-231-410-0000-10 BOARD OF ED SUPPLIES	0.00	0.00	33.88	0.00	-33.88	0
100-231-640-0000-10 BOE DUES & FEES	10,000.00	0.00	9,822.50	0.00	177.50	2
100-232-110-0000-10 OFFICE OF SUPT SALARY	20,000.00	0.00	0.00	0.00	20,000.00	100
100-232-140-0000-10 VACATION PAY	5,000.00	0.00	3,529.91	0.00	1,470.09	29
100-232-210-0000-10 OS INSURANCE	100.00	0.00	0.00	0.00	100.00	100
100-232-220-0000-10 OS RETIREMENT	4,000.00	0.00	0.00	0.00	4,000.00	100
100-232-230-0000-10 OS FICA	1,500.00	0.00	0.00	0.00	1,500.00	100
100-232-270-0000-10 OS WORKMENS COMP	500.00	0.00	0.00	0.00	500.00	100

FY 2019-2020

McCORMICK COUNTY SCHOOL DISTRICT

BUDGET REPORT BY FUND

CURRENT PERIOD: 03/01/2020 TO 03/31/2020

ACCOUNT	BUDGETED EXPENDITURE	CURRENT EXPENDITURE	YEAR TO DATE EXPENDITURE	ENCUMBRANCE	REMAINING BALANCE	PCT
100 GENERAL FUND (continued)						
100-232-315-0000-10 PROFESSIONAL SERVICES	135,000.00	10,416.66	93,749.94	0.00	41,250.06	31
100-232-332-0000-10 OFFICE OF SUPT TRAVEL	20,000.00	492.20	12,947.77	0.00	7,052.23	35
100-232-410-0000-10 OS SUPPLIES	117,730.00	1,856.99	25,598.51	0.00	92,131.49	78
100-232-640-0000-10 SUPT OFF DUES & FEES	5,000.00	0.00	3,571.00	0.00	1,429.00	29
100-252-110-0000-10 FINANCE & FISCAL SERV SALARIE	50,274.00	4,189.50	37,705.50	0.00	12,568.50	25
100-252-210-0000-10 FISCAL SERVICES INSURANCE	7,250.00	635.08	5,715.68	0.00	1,534.32	21
100-252-220-0000-10 FISCAL SERVICES RETIREMENT	11,964.76	913.72	8,223.48	0.00	3,741.28	31
100-252-230-0000-10 FISCAL SERVICES FICA	3,845.96	303.40	2,739.84	0.00	1,106.12	29
100-252-270-0000-10 FISCAL SERVICES WORKMENS COI	1,000.00	83.80	754.20	0.00	245.80	25
100-252-312-0000-10 CONSULTANT	50,000.00	6,900.00	47,820.00	0.00	2,180.00	4
100-252-332-0000-10 FISCAL SERVICES TRAVEL	3,000.00	56.00	2,973.29	0.00	26.71	1
100-252-345-0000-10 SOFTWARE	0.00	0.00	31,276.18	0.00	-31,276.18	0
100-252-410-0000-10 FISCAL SERVICES SUPPLIES - AP	7,500.00	342.10	5,771.63	0.00	1,728.37	23
100-252-640-0000-10 FISCAL SERVICES DUES & FEES	1,500.00	0.00	1,057.45	0.00	442.55	30
100-252-690-0000-10 FISCAL OTHER FEES	15,000.00	7.38	11,535.01	0.00	3,464.99	23
100-254-110-0000-10 OP\MNT MNT MEN CUSTODIAL ST/	39,583.00	3,410.08	35,213.45	0.00	4,369.55	11
100-254-130-0000-10 MAINTENANCE OVERTIME	5,400.00	248.33	6,499.28	0.00	-1,099.28	-20
100-254-140-0000-10 VACATION PAY OUT	0.00	0.00	1,095.93	0.00	-1,095.93	0
100-254-210-0000-10 OPER & MAINT INSURANCE	8,301.76	482.68	4,340.58	0.00	3,961.18	48
100-254-220-0000-10 OPER & MAINT RETIREMENT	8,810.63	797.90	8,006.63	0.00	804.00	9
100-254-230-0000-10 OPER & MAINT FICA	3,441.20	268.18	3,180.16	0.00	261.04	8
100-254-270-0000-10 OPER & MAINT WORKMENS COMP	1,209.39	158.65	1,807.14	0.00	-597.75	-49
100-254-321-0000-10 OPER & MAINT PUBLIC UTILITY	5,000.00	170.79	1,196.46	0.00	3,803.54	76
100-254-323-0000-10 OPER & MAINT REPAIRS	4,000.00	1,700.00	1,852.69	0.00	2,147.31	54
100-254-323-9999-10 COPIER MAINTENANCE	10,000.00	1,819.95	13,655.71	0.00	-3,655.71	-37
100-254-324-0000-10 OPER & MAINT PROPERTY INS - DI	41,000.00	315.00	67,889.32	0.00	-26,889.32	-66
100-254-325-0000-10 OPER & MAINT SERVICE CONTRAC	50,000.00	1,221.51	40,972.41	4,452.00	4,575.59	9
100-254-332-0000-10 OPER & MAINT TRAVEL	700.00	0.00	87.00	0.00	613.00	88
100-254-340-0000-10 OPER & MAINT COMMUNICATIONS	0.00	0.00	19,573.72	0.00	-19,573.72	0
100-254-410-0000-10 OPER & MAINT SUPPLIES	20,000.00	1,841.47	12,503.93	0.00	7,496.07	37
100-254-410-1000-10 CUSTODIAL SUPPLIES DO	1,500.00	0.00	1,170.26	0.00	329.74	22
100-254-470-0000-10 OPER & MAINT ENERGY	30,000.00	1,654.26	14,896.97	0.00	15,103.03	50
100-254-550-0000-10 TRACTOR/VAN MAINTENANCE	0.00	0.00	39,659.55	0.00	-39,659.55	0
100-254-555-0000-10 DISTRICT SUV/CAR	63,000.00	0.00	0.00	0.00	63,000.00	100
100-254-690-0000-10 OPER & MAINT OTHER	100.00	0.00	27.30	0.00	72.70	73
100-255-110-0000-10 PUPIL TRANS BUS DRIVERS	246,411.00	21,506.80	158,670.85	0.00	87,740.15	36
100-255-120-0255-10 BUS MONITORS	73,549.00	5,725.46	44,987.54	0.00	28,561.46	39
100-255-130-0000-10 BUS DRIVER OVERTIME PAY	27,000.00	462.90	7,042.05	0.00	19,957.95	74
100-255-130-0255-10 BUS MONITOR OVERTIME	7,500.00	228.07	3,668.94	0.00	3,831.06	51
100-255-210-0000-10 PUPIL TRANS INSURANCE	1,051.76	62.96	566.64	0.00	485.12	46
100-255-220-0000-10 PUPIL TRANS RETIREMENT	59,630.94	2,261.27	20,259.59	0.00	39,371.35	66
100-255-220-0255-10 RETIREMENT	17,676.79	786.75	6,023.96	0.00	11,652.83	66
100-255-230-0000-10 PUPIL TRANS FICA	20,915.94	1,629.71	12,566.46	0.00	8,349.48	40
100-255-230-0255-10 FICA	6,200.25	450.10	3,672.41	0.00	2,527.84	41
100-255-270-0000-10 PUPIL TRANS WORKMENS COMP	5,334.58	1,019.73	7,657.87	0.00	-2,323.29	-44
100-255-270-0255-10 WORKER'S COMPENSATION	1,620.98	174.10	1,269.57	0.00	351.41	22
100-255-319-0000-10 PUPIL TRANS.BUS DRIVER DRUG T	2,000.00	0.00	877.49	0.00	1,122.51	56
100-255-323-0000-10 INSPECTION/REPAIRS TO BUSES	7,000.00	1,899.32	2,808.18	0.00	4,191.82	60

FY 2019-2020

McCORMICK COUNTY SCHOOL DISTRICT

BUDGET REPORT BY FUND

CURRENT PERIOD: 03/01/2020 TO 03/31/2020

ACCOUNT	BUDGETED EXPENDITURE	CURRENT EXPENDITURE	YEAR TO DATE EXPENDITURE	ENCUMBRANCE	REMAINING BALANCE	PCT
100 GENERAL FUND (continued)						
100-255-332-0001-10 BUS DR TRAVEL REIMBURSEMENT	0.00	574.23	4,614.13	0.00	-4,614.13	0
100-256-210-0000-10 INSURANCE BC/BS	4,908.20	0.00	0.00	0.00	4,908.20	100
100-256-220-0000-10 FOOD SERV RETIRE	8,528.15	0.00	0.00	0.00	8,528.15	100
100-256-230-0000-10 FOOD SERV FICA	2,991.30	0.00	0.00	0.00	2,991.30	100
100-256-270-0000-10 FOOD SERV WORKMENS COMP	473.13	0.00	0.00	0.00	473.13	100
100-263-332-0000-10 INFORMATION SERVICES TRAVEL	1,000.00	-773.15	1,166.11	0.00	-166.11	-17
100-263-345-3000-10 PR TECHNOLOGY MAINTENANCE	7,500.00	0.00	6,645.99	7,080.00	-6,225.99	-83
100-264-115-0000-10 HR ADMIN ASSIST	43,179.00	3,598.26	32,384.34	0.00	10,794.66	25
100-264-210-0000-10 INSURANCE	7,250.00	814.70	7,328.76	0.00	-78.76	-1
100-264-220-0000-10 RETIREMENT	9,417.34	784.78	7,063.02	0.00	2,354.32	25
100-264-230-0000-10 FICA	3,303.19	271.15	2,457.71	0.00	845.48	26
100-264-270-0000-10 WORKERS COMPENSATION	500.00	71.96	647.64	0.00	-147.64	-30
100-264-314-0000-10 STAFF SERVICES	0.00	0.00	13,771.00	0.00	-13,771.00	0
100-264-332-0000-10 PERSONNEL TRAVEL	2,500.00	56.00	3,830.52	0.00	-1,330.52	-53
100-264-395-0001-10 SLED CHECK PAYMENTS	0.00	0.00	-208.00	0.00	208.00	0
100-264-410-0000-10 HUMAN RESOURCES SUPPLIES	3,000.00	82.50	2,866.01	0.00	133.99	4
100-264-640-0000-10 HUMAN RES DUES & FEES	1,000.00	0.00	500.00	0.00	500.00	50
100-266-110-0000-10 TECHNOLOGY SALARIES	49,000.00	8,572.62	53,541.50	0.00	-4,541.50	-9
100-266-210-0000-10 INSURANCE	0.00	1,234.42	7,304.42	0.00	-7,304.42	0
100-266-220-0000-10 RETIREMENT	0.00	1,869.68	11,677.36	0.00	-11,677.36	0
100-266-230-0000-10 FICA	0.00	655.80	4,095.89	0.00	-4,095.89	0
100-266-270-0000-10 WORKERS COMPENSATION	0.00	171.44	1,070.75	0.00	-1,070.75	0
100-266-340-0000-10 PHONE SERVICE DISTRICT	10,000.00	637.57	4,236.68	0.00	5,763.32	58
100-266-345-0000-10 PURCHASED SERVICE TECH -LICEI	15,000.00	0.00	22,800.21	0.00	-7,800.21	-52
100-266-395-0000-10 DATA PROCESSING SERVICES	25,000.00	6,248.50	53,626.48	16,474.00	-45,100.48	-180
100-266-410-0000-10 DATA PROCESSING SUPPLIES	18,000.00	1,024.89	88,356.06	53,298.00	-123,654.06	-687
100-266-445-0000-10 DATA PROCESSING TECH SUPPLIES	36,000.00	156,935.26	192,411.00	0.00	-156,411.00	-434
100-266-545-0000-10 ERATE/EQUIPMENT/MATERIALS	0.00	3,220.09	26,305.85	4,472.81	-30,778.66	0
100-271-220-0000-10 RETIREMENT	448.00	0.00	0.00	0.00	448.00	100
100-271-230-0000-10 FICA	120.00	0.00	0.00	0.00	120.00	100
100-271-270-0000-10 WORKERS COMP	100.00	0.00	0.00	0.00	100.00	100
100-421-710-0000-10 TRANSFER TO SPECIAL FUNDS	100,000.00	0.00	73,584.59	0.00	26,415.41	26
100-425-710-0000-10 TRANSFER TO FOOD SERVICE	75,000.00	0.00	0.00	0.00	75,000.00	100
10 DISTRICT OFFICE TOTALS:	2,077,795.20	302,617.72	1,802,985.64	85,776.81	189,032.75	9
16 ALTERNATIVE SCHOOL						
100-115-210-0000-16 INSURANCE	100.00	17.02	68.08	0.00	31.92	32
16 ALTERNATIVE SCHOOL TOTALS:	100.00	17.02	68.08	0.00	31.92	32
49 FIRST STEPS						
100-350-210-0000-49 INSURANCE	5,609.38	0.00	0.00	0.00	5,609.38	100
100-350-270-0000-49 WORKERS COMPENSATION	205.96	0.00	0.00	0.00	205.96	100
49 FIRST STEPS TOTALS:	5,815.34	0.00	0.00	0.00	5,815.34	100
100 GENERAL FUND TOTALS:	9,506,000.00	857,523.66	6,729,645.61	122,058.66	2,654,295.73	28
	9,506,000.00	857,523.66	6,729,645.61	122,058.66	2,654,295.73	28

McCormick County School District
Position Description

POSITION TITLE: Director of Federal/State Programs and Accountability

SUMMARY: The Director of Federal/State& Programs and Accountability works under the supervision of the Superintendent. The component of Federal/State Programs and State programs include the following: Title I, II, III (M-V Act), IV (Student Support and Academic Achievement), and V (Maternal and Child Health), , Migrant Education, Instructional Provisos, Textbook Adoption, 21st Century, Arts in Basic Curriculum, Read to Succeed etc. Additionally, the DFS&A will be responsible for G&T The responsibilities and functions include program administration of funds and improvement of instruction in these areas. He/she is responsible for ensuring that all programs are operated within the guidelines of federal and state laws and regulations. He/she is the supervisor of instruction for the Artistic Programs, ESOLL program , 21st Century, Read to Succeed, Title I Programs, and other federal or state grant program working in cooperation with the administration and teachers of these schools. Accountability responsibility will involve planning, compliance, and submission of reports and documents related to AdvancEd, Accreditation, and State Strategic and School Renewal plans. This position will also have responsibility for managing and monitoring the student information data system: PowerSchool.

ESSENTIAL DUTIES AND RESPONSIBILITIES: *Other duties may be assigned.*
TO FACILITATE THE IMPROVEMENT OF STUDENT LEARNING AND THE SCHOOL'S
ACADEMIC ACHIEVEMENT IN TITLE I SCHOOLS

TITLE I AND TITLE II

Assure that the school complies with all laws and requirements of Elementary and Secondary Education Act and Title I and will assist the principal, staff, and community in:

- Conducting a comprehensive needs assessment through analysis of disaggregated student performance data, demographic data, and other pertinent indicators;
- Developing a district-wide Title I plan that focuses monetary and human resources on identified needs;
- Monitoring consistently the accurate implementation of all aspects of the Title I plan;
- Conducting both formative and summative evaluation of the effectiveness of the Title I plan;

- Implementing the requirements of parent involvement policies and school-parent compacts;
- Assisting schools in organizing and conducting parent involvement programs that may include but are not limited to literacy, parenting, parent-child academic interactions, and community activities;
- Ensuring the accuracy of the Title I Equipment inventory;
- Developing and implementing extended day or extended year academic programs;
- Determining the school's status relating to meeting state-identified accountability requirements through an analysis of disaggregated student performance data.
- Collaborating with the principal and other school and district personnel to plan and implement professional training for teachers, aides, administrators, pupil services personnel, parents, and other community audiences.
- Collaborating with the principal and other school and district personnel to identify, evaluate, and implement research-based curricular materials and instructional methods that support the required strategies of Title I and the required state and district academic standards in mathematics and English Language Arts.
- Assisting with federal and state Title I program evaluations.
- Serving as a member of Title I school and district planning and advisory committees.
- Monitoring school-level compliance of all Title I assurances and in collect and archive all required Title I documentation.
- Working flexible hours (some after school hours) to facilitate staff training, parenting and tutoring programs, enrichment activities, and other duties as assigned from the school and/or district level.
- Assuming other related Title I duties as assigned by the Superintendent.
- Overseeing the budget plans for Neglected & Delinquent (N&D) funding while working closely with the district's Family Liaisons to ensure that qualifying students receive the necessary support.
- Ensuring compliance with the defined regulations of N&D.

MCKINNEY-VENTO AND TITLE III

- Ensure compliance with the defined regulations of the McKinney-Vento Act.
- Work with schools to identify students who qualify for Migrant Education status and ensure that the qualifying students receive the necessary support
- Collaborate with the Early Childhood, Elementary, and Secondary Coordinators to develop the Title III Program
- Develop the annual Title III plan for the school district.
- Ensure that qualifying students are identified and served with ESOL services.
- Serve as the primary contact for advising schools and Title III/ESOL teachers.

- Ensure compliance with the defined regulations of the Title III/ESOL guidelines and regulations and best instructional practices for English Language Learners.
- Coordinate district-wide efforts to develop appropriate curriculum development and instructional resources for the Title III/ESOL program.
- Oversees the budget for Title III funding.
- Ensures compliance with all federal and state requirements.
- Attends state-level training in order to stay current in reference to the guidelines and procedures relative to Title III/ESOL.
- Review aggregated and disaggregated data to ensure growth in ESOL student performance.

COORDINATE 21ST CENTURY PROGRAMS

- Establish Campus-Based After School program and Summer Bridge Program (when available) that strives to improve student academics, attendance behavior, promotion rates, and graduation rates.
- Plan, develop, implement, and evaluate overall programs, services and activities to ensure they meet state objectives and the needs and interests of students.
- Ensure the establishment and implementation of all policies and procedures that fulfill the requirements of the 21st Century Learning Centers.
- Ensure the reporting of student data and information from each center to meet grant reporting requirements to ensure that timelines will be met.
- Compile regular reports reflecting all activities, attendance, participation, or other data as needed.
- Ensure the control of center expenditures against the grant budget.
- Help recruit and negotiate community- based organizations and volunteers for the program.
- Provide direct and indirect supervision of Site Coordinators.
- Ensure administrative and operational systems are in place to maintain the operation of the physical properties and equipment.
- Ensure and enforce compliance with organizational policies and procedures for all staff.
- Require, manage and provide staff development opportunities for staff and volunteers.
- Conduct regular staff meetings.
- Ensure a productive work environment at all sites.
- Ensure that plans for technology, information management systems and updating staff skills are implemented.
- Develop partnerships with parents, community leaders and organizations.
- Develop and maintain public relations to increase the visibility of the after-school and summer programs, services, and activities within the community.
- Supervise and coordinate all staff and volunteers at special events.

- Maintain contact with external community and school groups, students' parents, and others to assist in resolving problems and to market/ promote the program.
- Articulate the district's mission, instructional philosophy, and curriculum implementation strategies to the community and solicit its support in realizing the district's mission.

DISTRICT READ TO SUCCEED (R2S) LIAISON

- Provide support for the effective implementation of Act 284-Read to Succeed legislation through planning, budgeting, implementing, and evaluating.
- Oversee district reading coaches and act as a liaison between the coach and the South Carolina Department of Education (SCDE).
- Provide assistance in determining third grade retention, Literacy Assessment Portfolios, and parent conferences on reading success and "Good Cause Exemptions."
- Coordinate Summer Reading Camp per SCDE regulations.
- Provide support to teachers concerning Read to Succeed guidelines.
- Provide information for related Reach to Succeed courses available for teachers to acquire their needed Literacy Teacher credentials.

Coordinate the Gifted and Talented Academic/Artistic Program.

- Develops annual GT plan for the school district.
- Works collaboratively with the District Testing Coordinator to ensure that the qualifying students are identified and served.
- Serves as the primary contact for advising schools and GT teachers.
- Ensure compliance with the defined regulations of the GT guidelines.
- Coordinates professional learning school-level staff on GT guidelines and regulations and best instructional practices for gifted learners.
- Coordinates district-wide efforts to develop appropriate curriculum development and instructional resources for the GT program.
- Oversees the budget for GT funding.
- Attends state-level training in order to stay current in reference to the guidelines and procedures relative to GT.
- Reviews aggregated and disaggregated data for gifted learners to ensure optimal student learning experiences.

English as a Second Language Services (ESOL)

- Assists school administrators for the purpose of supporting them in meeting the needs of English Language Learners. Conducts meetings with staff for the purpose of coordinating districtwide activities including disseminating and receiving information, planning and implementing activities/events, addressing operational issues, etc.
- Confers with staff as may be appropriate regarding instructional techniques, organization of practices, etc. for the purpose of providing guidance and mentoring

- Coordinates a variety of administrative activities (e.g. screening, interviewing, recommending, and/or orienting program staff; etc.) for the purpose of ensuring a positive learning environment and the efficient use of resources within the specified program area
- Coordinates English language proficiency testing for the purpose of identifying students that qualify for English Language Development programs
- Identifies program needs (e.g. instructional materials and equipment, etc.) for the purpose of providing input to school administration that will enhance the ELD program
- Monitors District and Site level advisory committees for the purpose of ensuring compliance and obtaining input to maximize program effectiveness
- Monitors inventory of instructional materials, equipment and supplies for the purpose of identifying required items to provide instruction in accordance with established curriculum
- Participates in meetings, workshops, trainings, and seminars (e.g. site management team, specialized staff, district curriculum, etc.) for the purpose of conveying and/or gathering information required to perform functions
- Prepares a variety of reports and written materials (e.g. District ELD plan, benchmark objectives, supply orders, equipment inventory, etc.) for the purpose of documenting activities and ensuring compliance with established guidelines
- Recommends budget expenditures for the purpose of addressing curricular, equipment and supply needs required to implement the instructional program
- Researches new material and recommends pilot projects for the purpose of providing the most effective program for the students
- Researches new material and recommends pilot projects for the purpose of providing the most effective program for the students. Responds to inquiries from school personnel for the purpose of providing information, assistance and/or direction related to the grade level or special area activities

Accountability and Accreditation

- Supervises the development of goals, preparation of short and long-range plans, and the implementation of programs and services for assessment, grant development and planning
- Conducts evaluations of key MCSD program initiatives as a means of informing the superintendent, Board and community as to the effectiveness of MCSD programming and recommendations for improvement
- Serves as the LEA testing coordinator and oversees the administration of the state assessment program as directed by the South Carolina Department of Education
- Analyzes assessment data for national, state and district assessment programs and prepares that data for release to the public
- Coordinates program evaluation services for the school system; provides leadership in planning, developing, administering, interpreting and reporting the district's evaluation programs and procedures, broker's evaluations services between schools and external evaluators
- Provides data analysis and reporting, designs data-collections strategies; collects and/or assembles data; designs basic information services to facilitate the analysis of data; identifies and applies appropriate statistical analysis; produces graphical, tabular and

narrative summaries of data and statistical analysis; writes reports and executive summaries of findings

- Conducts statistical analysis of academic initiatives with focus on improving student achievement; analyzes student data, coaches, principals and teachers on the use of data to make informed decisions
- Provides overall leadership and supervision of the District's progress and performance measurement system that includes information from all parts of the District to (1) support the timely monitoring of district-wide and school wide administrative and instructional programs, and (2) measure and report on progress and performance to meet the information needs of various staffs throughout the District and various stakeholders throughout the community
- Oversees federal and state accountability requirements related to Every Student Succeeds Act (ESSA), state and local accountability requirements
- Coordinates, facilitates and manages administrative activities, programs and personnel in accordance with the system's Theory of Action and Mission, Vision, Core Beliefs and Commitments
- Manages the development and oversight of planning initiatives with local and state government
- Participates as the district representative in multi-agency efforts aimed at planning related community involvement projects
- Develops department's goals and objectives that support the MCSD's Purpose, Vision, Beliefs and Goals
- Provides leadership and oversight in the development and maintenance of the annual budgets
- Performs related duties as assigned.

Supervises and Monitors the Districts Student Database System (PowerSchool) and collaborates with the District and School personnel for information management and dissemination to:

- Utilize the computerized Student Information Management System, a computer-driven system of word processing, spreadsheet and file maintenance programs, to enter, store and/or retrieve information as requested or as otherwise necessary
- Select data from varied sources, and summarizes information for standard reports, including preparing reports for submission to school administrators, school system administrators, and State Department of Education, as required or as requested, ensuring delivery in a timely manner; records various files on storage disks as backup copies or for delivery to appropriate officials or offices
- Monitor and supervise the preparation and maintenance of computer records of daily student attendance from submitted forms; reviews late-arrival forms and reconciles with absences to create "tardy" lists; reviews check-out forms, and reconciles with absences to create "early leave" correspondence to students' parents to advise of excessive absences, absences, according to established policies

- Monitor and supervise the preparation of attendance reports and reconciles manual and computer reports monthly
- Monitor and supervise the preparation and maintenance database of student enrollment, recording such data as student's name, address, parents or guardians, sex, race, immunization record, grade of assignment, class schedule, grades, school bus assignment, lunch period assignment, medical needs, emergency contacts, etc.; records student suspensions and prepares periodic statistical reports; records students' withdrawal from school enrollment, recording reasons for withdrawal and students plans, as available, and preparing periodic statistical reports; prepares and maintains daily backup records on storage disks
- Prepare and maintain records of exceptional students being served by school, including student's enrollment and personal data, and specific handicap(s) of individual students
- Compare various data against data in secondary or previously used information system, contacting such officials as necessary to resolve discrepancies
- Attend seminars, conferences, workshops, classes, lectures, etc. as appropriate, to enhance and maintain knowledge of trends and developments in the field of database management, with specific emphasis on use of the PowerSchool system
- Perform other related work as required.

Director of the Arts

- Provide leadership and coordination for the K-12 Art, Music, and Drama programs in order to provide each student enrolled in the district with varied opportunities in the area of fine arts.
- Oversees Arts grants awarded to the district
- Represents the fine arts staff at School Board meetings and other meetings upon request.
- Advises administration on issues related to student services, staff concerns, and other issues affecting the success of the fine arts program.
- Oversees the selection of textbooks and the development/revision of the fine arts curriculum.
- Assists the fine arts staff and principals with the effective implementation of the curriculum in order to achieve state, district, and school goals in fine arts.
- Ensures that all fine arts instructional programs are consistent throughout the district and abides by state and local courses of study.
- Assumes responsibility for public and community relations with respect to district-wide fine arts programs.
- Makes classroom visits and attends fine arts activities for the purpose of providing input on evaluations to principals.
- Prepares and coordinates the district's fine arts activities calendar.
- Coordinates in-service/workshop activities for fine arts staff.
- Prepares proposals and reports for the fine arts program.

- Assists, as needed, in determining budgetary needs and recommending purchases for district-wide and individual fine arts programs.
- Oversees fundraising activities for district-wide and individual fine arts programs.
- Performs supervisory responsibilities in accordance with building procedures, Board policies, and applicable laws. Such responsibilities may include interviewing and training employees; planning, assigning, and directing work; appraising performance; addressing complaints and resolving issues.

CERTIFICATIONS/QUALIFICATIONS:

- Master's degree or higher
- Valid South Carolina teacher credential; administrative certification preferred.
- Experience in supervision or experience in curriculum development or instruction is preferred.
- Experience in the following is also preferred: 1) Five years' experience with Title I programs; 2) Extensive knowledge of Title I and other federal/special programs legislation
- Exceptional interpersonal skills
- Outstanding oral and written communications skills
- Advanced computer skills
- Knowledge of budgeting procedures
- GT Endorsement preferred
-

REPORTS TO: District Superintendent

DAYS: 240

McCormick County School District Job Description

Position Title: Curriculum/STEAM Facilitator

Summary: Supports teachers in the implementation of reading/math instruction, strategies, assessment, and differentiation of flexible grouping through modeling and professional development activities. Additionally, supports the elementary school teachers and staff in implementing Project Lead the Way STEAM curriculum. Collaborates with administrators, instructional coaches, school counselors, school psychologists, parents, and teachers to identify ways to help struggling students and meet their learning styles.

Education and/or Experience:

- Must hold or be eligible for a South Carolina Teaching certificate.
- Master's degree (MA) or equivalent, or four to ten years related experience and/or training; or equivalent combination of education and experience.
- Experience as a reading coach preferred

Essential Duties and Responsibilities:

- Engage teachers in collaborative planning, research and curriculum development using best practice in support of the district's STEAM, Reading, Math, and Science initiatives.
- Recommend the adoption of new instructional materials, methods and programs as it relates to the specific content area.
- Provide leadership in the content areas to ensure attainment of the educational goals of the district in support of the district's STEAM, Reading, Math, and Science initiatives.
- Assist in the preparation of budget for content areas as needed.
- Assist the instructional services team in providing leadership for the continued analysis, development and monitoring of short and long range plans for improving the educational program, in the specific content area.
- Assist in articulating the vertical and horizontal curriculum for the district in the specific content area in support of the district's STEAM, Reading, Math, and Science initiatives.
- Assist in defining educational in-service activities and professional development for instructional personnel in support of the district's STEAM, Reading, Math, and Science initiatives.
- Assist and direct the technologically driven initiatives in the district that support the learner, the content area and the instructional delivery system.
- Inform the principal of the curricular needs, implementation progress of all content area standards in the district.
- Monitor the student test results, in the content areas, for each school to inform future work, to make recommendations and to direct or re-direct current practices for optimal student achievement in support of the district's STEAM, Reading, Math, and Science initiatives.

- Assist in the development of strategies that will be used for continuous improvement of instructional delivery in the specific content area in support of the district's STEAM, Reading, Math, and Science initiatives.
- Observe, support, and assist teachers directly in the classroom and through modeling and coaching effective STEAM content and instructional strategies in support of the district's STEAM, Reading, Math, and Science initiatives. Evaluate and assist teachers as directed.
- Perform and promote all activities in compliance with SDE related guidelines for each content area in support of the district's STEAM, Reading, Math, and Science initiatives.
- Ensure the implementation, promotion and delivery of SC Standards in support of the district's STEAM, Reading, Math, and Science initiatives.
- Work with teachers on projects, and curriculum and instructional needs.
- Prepare materials and direction for the use of content area information for use in the school sites in support of the district's STEAM, Reading, Math, and Science initiatives.
- Promote the initiatives and practices of school district at each site in support of the district's STEAM, Reading, Math, and Science initiatives
- Keep abreast of current research in the area of curriculum development and maintain active participation (liaison) with appropriate educational leaders in curriculum, instruction, and assessment at the state, regional and national level ensuring compliance with all regulations and mandates.
- Maintain current knowledge of developments in curriculum and instruction and most especially in specified content areas.
- Liaison and work collaboratively with all department members.
- Become familiar and conversant regarding the current, established content area programs in the school.
- Work in concert with other leadership team members and teachers to ensure effective transitions between elementary and middle school as well as middle school to high school while paying particular attention to the horizontal and vertical continuity and articulation of the instructional program for Grades K-8.
- Assist building leadership teams with the coordination and facilitation of professional learning community groups.
- Analyze assessment results and develop/implement recommendations for improvement where warranted.
- Coordinate the selection and inventory of related instructional materials, software and hardware.
- Performs other related duties as required

Terms of Employment: Salary to be determined by the Board of Trustees

Reports to: Principal

Days: 210

Salary Range: Please see our salary Schedule

The information contained in this job description is for compliance with the Americans with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position.

Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

McCormick County School District Job Description

Position Title: Assistant Band Director/Music Teacher

Summary: Under general supervision, the teacher is responsible for developing in each student an appreciation of the art of music as part of the general culture; to teach techniques of instrumental music expression; to discover and develop talents of students in the field of music; to develop knowledge and skills in listening to and reading music; to develop talents and skills in performance.

Education and/or Experience:

- Bachelor's degree in music education or related area of discipline with previous student teaching experience; or any equivalent combination of training and experience which provides the required knowledge, skills and abilities.
- Valid teaching certification.
- South Carolina Commercial Driver's License Preferred

Essential Duties and Responsibilities:

- Supports and upholds the mission, vision and strategic goals of McCormick County School District.
- Effectively interacts, communicates and collaborates with all stakeholders.
- Establishes a safe, supportive, positive and productive working and learning environment; supervises students in classroom activities and in other areas as assigned; maintains positive behavior support and classroom management systems.
- Demonstrates a variety of 21st century teaching skills to foster independent, creative, critical thinkers and problem solvers.
- Designs and facilitates engaging, high level, sophisticated learning experiences and applications.
- Teaches skills in music appreciation, harmony, and explorations in instrumental music to students.
- Assists with the performance of various instruments.
- Develops lesson plans and organizes daily classes so that instruction and practice can be completed within allotted time.
- Prepares handouts, extra music and written information for students.
- Evaluates students using summative and formative assessments. Provides feedback to assist students in developing instrumental skills.
- Establishes and maintains standards of student behavior needed to provide an orderly, productive environment during practice, group rehearsals, musical performances, and trips.
- Maintains attendance and grade records as required by school board.

- Evaluates each student's musical growth and performance, assessing each individual's contribution to the performance of the group.
- Cooperates with school administration in providing musical programs for school productions, graduation ceremonies, and civic functions.
- Prepares various records and forms such as lesson plans, daily and weekly activity plans, tests, purchase orders, inventories of music equipment, instruments, and music.
- Develops and supervises booster organizations involving parents, students, and the community if requested / required.
- Teaches courses outside of band/orchestra/strings specialization area if required (guitar, music appreciation, etc.).
- Encourages and facilitates participation in extra-curricular music activities such as solo and ensemble, state concert festival, all-region, and all-state.
- Participates in all professional meetings and training sessions as required.
- Selects, requests, and maintains an inventory of instructional aides, technology tools, equipment, and supplies needed for daily activities; provides for safe storage and proper use of all materials, tools, and equipment.
- Effectively uses personal technology devices and software applications for the management of pertinent information and communication.
- Performs other related duties as required.

Terms of Employment: Salary schedule to be determined by the Board of Trustees

Reports to: Principal

Days: 220

Salary Range: Please see our salary Schedule

The information contained in this job description is for compliance with the Americans with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

McCormick County School District

Maintenance Plan

On-Going Needs (Not in Priority)

Presented: December 9, 2019

Repaving Parking and Campus Road

~~Completion of Roof Repair~~

HVAC Replacements

Additional Metal Detectors

~~*Painting — On a Cycle~~

Early Childhood Playground Upgrade (Equipment and Grounds)

Early Childhood Furniture Upgrade

~~Replacement of Weights for Athletic Teams~~

Elementary Playground Upgrade

Office Furniture Replacement (District and Schools)

Replacing High School Bathroom Flooring

~~*Additional Cameras~~

~~*Signage~~

~~*Installing LED Lights~~

~~*Adding Additional Lights to Parking Areas~~

Planned Landscaping

McCormick County School District

Capital Needs Plan

On-Going (Not in Priority)

Presented: December 9, 2019

Athletic Field House (To include: Weight Room, Storage, Offices, Locker Rooms and Showers, Meeting Room)

Maintenance Storage Building (For Equipment and Supplies)

Auditorium (To seat 1200 to 1500, dressing area, set area, and storage)

Remodeling of Existing Space for Better Use of Facility (Band Room, AV Room)

District Office Bathrooms Upgrade

Competition Tennis Courts with Lights

Additional Restrooms for Athletic Fields

Lights for Softball and Baseball Fields

Building for School Bus Drivers (Restrooms and Seating Area)

~~**Bleachers for Football Stadium (Front of Press Box)**~~

~~**Bleacher Seating for Softball and Baseball Fields**~~

Establishing a Ropes Course and Running Path for JROTC and Cross-Country Team